

## Diversity, Equity & Inclusion -2022 Hire Data

As a business, Symmetry commits to publishing our DE&I data at the end of each calendar year.

The data contained below is representative of all hires across all clients. In this ever evolving, complex subject area we are continuously learning and focused on delivering positive outcomes and experiences for candidates and clients alike. Symmetry works with clients to understand, consult and support their strategy. Regardless if your strategy is focused on hires, shortlist or interview representation, we would love to talk about how we can support.



The percentage of candidates from ethnically diverse backgrounds Symmetry placed in 2022.



The percentage of candidates who identify as female Symmetry placed in 2022.



The percentage of candidates from cognitively diverse backgrounds Symmetry placed in 2022.